



New Endowed Health Plans Rate Structure for Year 2009

Note: rates shown are based on 26 pay periods for nonexempt staff and 24 pay periods for exempt staff and faculty.

Cornell Program for Healthy Living		
Type of Coverage	if 26	if 24
Individual	\$17.87	\$19.36
Individual plus child(ren)	\$80.50	\$87.21
Individual plus spouse/same-sex partner	\$89.40	\$96.85
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$120.33	\$130.37
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$62.57	\$67.79

Aetna Health Savings Account		
Type of Coverage	if 26	if 24
Individual	\$18.38	\$19.91
Individual plus child(ren)	\$82.80	\$89.70
Individual plus spouse/same-sex partner	\$91.95	\$99.61
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$123.77	\$134.09
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$64.36	\$69.72

HealthNow PPO		
Type of Coverage	if 26	if 24
Individual	\$19.46	\$21.08
Individual plus child(ren)	\$87.67	\$94.98
Individual plus spouse/same-sex partner	\$97.36	\$105.47
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$131.04	\$141.96
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$68.14	\$73.82

Aetna PPO		
Type of Coverage	if 26	if 24
Individual	\$24.02	\$26.02
Individual plus child(ren)	\$108.23	\$117.25
Individual plus spouse/same-sex partner	\$120.24	\$130.26
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$155.94	\$168.94
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$81.09	\$87.86

Aetna 80/20		
Type of Coverage	if 26	if 24
Individual	\$30.47	\$33.01
Individual plus child(ren)	\$137.13	\$148.56
Individual plus spouse/same-sex partner	\$152.50	\$165.22
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$209.96	\$227.46
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$109.18	\$118.28

Note: The dual eligibility category is available to an endowed staff or faculty member with dependent children whose spouse or same-sex partner is also a benefits-eligible staff or faculty member in an endowed unit of Cornell University.