



## New Endowed Health Plans Rate Structure for Year 2010

Note: rates shown are based on 26 pay periods for nonexempt staff and 24 pay periods for exempt staff and faculty.

<b>Cornell Program for Healthy Living</b>		
<b>Type of Coverage</b>	<b>if 26</b>	<b>if 24</b>
Individual	\$17.87	\$19.36
Individual plus child(ren)	\$80.50	\$87.21
Individual plus spouse/same-sex partner	\$89.40	\$96.85
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$120.33	\$130.37
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$62.57	\$67.79

<b>Aetna Health Savings Account</b>		
<b>Type of Coverage</b>	<b>if 26</b>	<b>if 24</b>
Individual	\$18.38	\$19.91
Individual plus child(ren)	\$82.80	\$89.70
Individual plus spouse/same-sex partner	\$91.95	\$99.61
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$123.77	\$134.09
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$64.36	\$69.72

<b>HealthNow PPO</b>		
<b>Type of Coverage</b>	<b>if 26</b>	<b>if 24</b>
Individual	\$19.46	\$21.08
Individual plus child(ren)	\$87.67	\$94.98
Individual plus spouse/same-sex partner	\$97.36	\$105.47
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$131.04	\$141.96
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$68.14	\$73.82

<b>Aetna PPO</b>		
<b>Type of Coverage</b>	<b>if 26</b>	<b>if 24</b>
Individual	\$24.02	\$26.02
Individual plus child(ren)	\$108.23	\$117.25
Individual plus spouse/same-sex partner	\$120.24	\$130.26
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$155.94	\$168.94
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$81.09	\$87.86

<b>Aetna 80/20</b>		
<b>Type of Coverage</b>	<b>if 26</b>	<b>if 24</b>
Individual	\$30.47	\$33.01
Individual plus child(ren)	\$137.13	\$148.56
Individual plus spouse/same-sex partner	\$152.50	\$165.22
Individual plus spouse/same-sex partner plus child(ren) (formerly "family" coverage)	\$209.96	\$227.46
Individual plus spouse/same-sex partner working at Cornell (dual spouse) plus child(ren)	\$109.18	\$118.28

**Note:** The dual eligibility category is available to an endowed staff or faculty member with dependent children whose spouse or same-sex partner is also a benefits-eligible staff or faculty member in an endowed unit of Cornell University.