

Cornell named a top employer by Chronicle of Higher Education

Cornell was recognized as a top employer in the July 18 issue of the Chronicle of Higher Education in its first "Great Colleges to Work For" survey. The survey is based on interviews with 15,000 respondents at 89 colleges and universities throughout the United States.

"This survey is an important validation of our ongoing efforts to provide a productive, welcoming environment for all of our employees," said Lynette Chappell-Williams, director of Cornell's Office of Workforce Diversity, Equity and Life Quality. "It is particularly important to us because the ranking comes in large part from a survey of our faculty and staff."

Cornell earned recognition in six of the 27 categories for large universities (those with 2,500 or more employees). Each category recognized five top employers. Cornell was included among the top institutions for:

- Professional/career development programs, which is based on employee opportunities to develop skills and advance their careers;
- Teaching environment, which gauges how well a university recognizes high-quality teaching;
- Compensation and benefits, which examines fair pay

and whether benefits meet employee needs;

- Facilities and security, for the campus's appearance and how well the institution strives to create a secure environment;
- Respect and appreciation of employee contributions;
- Career development, research and scholarship for adequate time given to employees for scholarly pursuits.

In the past two years, Cornell has been named an Exemplary Voluntary Efforts recipient by the U.S. Department of Labor; a top nonprofit employer for women executives by the National Association for Female Executives; one of the 100 best employers for working mothers by Working Mother Media; one of the 50 best companies for prospective parents by Conceive Magazine; one of the 100 best adoption-friendly workplaces by the Dave Thomas Foundation for Adoption; one of the 50 best employers for workers over 50 by the American Association of Retired Persons (for three years straight); and one of Computer World's 100 Best Employers for Information Technology Professionals.

For more information about the most recent survey, visit <<http://www.chronicle.com>>.