



About Superior

Superior Technical Resources, Inc. is a ISO 9001:2000 certified leading provider of strategic staffing solutions to companies nationwide. As a full-service supplier, we offer a complete range of staffing services, including contract staffing, direct hire, payroll services, on-site staffing, and Web-based vendor management programs. We focus on developing customized solutions that meet the unique needs of our customers.

Founded in 1957, Superior has seen tremendous growth and success. Superior’s customers span a wide range of industries, including administrative, accounting/finance, IT, marketing, aircraft/aerospace, scientific, computer, electronics, manufacturing, semiconductor, software, telecommunications, and utilities.

Full Service Organization

As a member of The Superior Group, Superior Technical Resources is well-equipped to satisfy a wide range of staffing requirements. The Superior Group consists of four specialized corporate operating affiliates:

Superior Technical Resources, Inc. specializes in managing and supplying skilled contract and direct professionals in engineering, information technology, design, drafting, and other technical disciplines

Superior Staff Resources, Inc., a WBENC-certified, women-owned company, specializes in managing and supplying temporary and direct administrative, clerical, accounting, customer service, marketing, and light industrial contingent workers.

Superior Finance Talent, Inc., sources contract and direct resources to fill customers’ skilled accounting and finance needs.

SDC Information Services, Inc., is an IT consulting group that designs, develops and supports systems for nearly every segment of the business community. SDC Information Services designed all of our proprietary, Web-solutions, including Work Nexus.

Superior Design Co., Inc. provides in-house and outsourced CAD design and drafting services on a variety of CAD platforms including: AutoCAD, CADRA, Microstation, Pro/ENGINEER, Rebis AutoPLANT, SolidWorks and Unigraphics.

Major Customers

ACS	ExxonMobil	Harris Corporation	KLA-Tencor	NYS Insurance Fund	Salt River Project
Bureau Veritas	First Data	The Hartford	Lockheed Martin	Orbital Sciences	Shell Oil Company
Dresser-Rand	General Dynamics	Honeywell, Inc.	Moog, Inc.	Q-Logic	Washington Mutual
EDS	Greatbatch	HSBC Bank USA	Northrop Grumman	Raytheon	Xerox

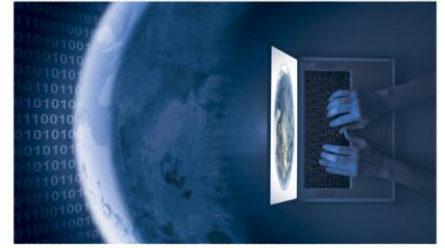
Superior’s Primary Service Locations in North America

Albany, NY	Burbank, CA	Dallas, TX	Los Angeles, CA	Pittsburgh, PA	San Jose, CA
Atlanta, GA	Chicago, IL	Denver, CO	Melbourne, FL	Philadelphia, PA	Seattle, WA
Binghamton, NY	Cincinnati, OH	Ft. Lauderdale, FL	Minneapolis, MN	Phoenix, AZ	Syracuse, NY
Boston, MA	Corning, NY	Hartford, CT	New York, NY	Rochester, NY	Toronto, ONT
Buffalo, NY	Costa Mesa, CA	Houston, TX	Orlando, FL	Sacramento, CA	Washington, D.C.

SuperiorJobs.com

Superior maintains a significant presence on the Internet. We post all open positions on our dedicated jobs website, www.superiorjobs.com, where candidates can search or browse current employment opportunities. The site’s online employment application is easy to use and allows for simple cut-and-paste resume submittal.

“Web-enabled Technologies have Vastly Improved the Capabilities of Employment Ordering and Tracking”



Applicant Tracking System



Superior has invested in state-of-the-art information systems technology as an integral part of our recruiting effort. SmartSearch™, Superior’s web-based Applicant Tracking System, currently contains over two million actual candidate resumes, employment applications, and test results. Using simple search commands, our Staffing Supervisors can quickly match qualified candidates with open position requirements.

Web-based Supply Chain Management



Superior brings the power and convenience of the Internet to supply chain management with our workforce automation, Work Nexus. We developed our proprietary system to streamline the acquisition and administration of contract labor. Work Nexus reduces cycle time and administrative burden by completely automating the major processes associated with contract labor management, from job ordering and candidate submittal, to time reporting and workforce management. Work Nexus is a market-tested solution that we will fully customize to meet your needs.

Managed Staffing Programs

Superior’s Managed Staffing Program (MSP) provides comprehensive contingent staffing and administrative services by implementing leading-edge technology to integrate recruiting, administration, supply chain management, time recording, invoicing, reporting, and quality compliance.

Other Specialized Staffing Services

Business Process Outsourcing: In an effort to reallocate company resources, a customer may wish to outsource selected departments (i.e., help desk, mail room, inventory control) to Superior. We administer these departments entirely, from hiring employees to providing management reports. In addition to saving money, outsourcing allows a customer to concentrate fully on core business concerns.

Independent Contractor Compliance: Superior understands the challenges our customers face when attempting to classify and monitor 1099 Independent Contractors in accordance with IRS and state regulations. Consequently, we have developed our Independent Contractor Administrative Services, which provide comprehensive risk and liability analysis. In addition, Superior also offers alternative solutions for contractors not in compliance.

Information Technology Solutions: To outsource information technology work on a local or national basis, a customer can utilize the resources of SDC Information Services, Inc. (SDC), Superior’s corporate affiliate. SDC is a specialized business entity dedicated to designing, developing, and supporting systems for almost every segment of the business community. Comprised of senior technology specialists, this group delivers state-of-the-art software, hardware, and business applications.

Payrolling Services Program: If a customer knows of individuals who are required on a temporary basis, the customer can refer them to Superior. We will then supply these individuals as our employees. Because Superior’s overhead and administrative costs are significantly less for customer-referred employees, we pass the savings on to the customer.

Temporary-to-Direct Conversion: A customer may convert recruited contract personnel to direct employees after 90 calendar days without incurring a fee. Payrolled personnel may be converted at anytime, at no fee.

Key Contacts

For Additional information, please contact:

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