

MEMORANDUM

To: Academic Deans

From: Malden C. Nesheim

*M. Nesheim*  
October 26, 1994

At their meeting on Friday, October 21, the Board of Trustees approved amendments to Articles XIV (paragraph 1) and XVII (paragraph 2.d.) of the University Bylaws, relative to senior lecturers and lecturers. Their adoption followed a report and recommendation from the Committee on Academic Programs and Policies, adopted by the Faculty Council of Representatives last May.

Article XIV, paragraph 1, allows senior lecturers and lecturers to participate in decisions directly related to their roles within the college or school and department. Deans or directors and department chairs will have the responsibility of identifying those issues which fall into this category.

Article XVII, paragraph 2.d., specifies that when hired for long-term teaching needs, the terms for senior lecturers and lecturers be five and three years respectively. One year terms are reserved for replacements, short term needs, and initial probationary appointments.

In addition to the above Bylaw amendments, I have instituted a policy that a one semester notice of termination be provided to lecturers and senior lecturers who have had at least two but not more than three years of continuous service, and a two semester notice be provided to those with more than three years of continuous service. This was also a recommendation of the Committee on Academic Programs and Policies which the FCR approved.

The complete text of the relevant Bylaw amendments is attached. I am requesting that you inform your department chairs and/or others as appropriate of these new policies, which are effective immediately.

cc: Susan Giffen  
Peter Stein