



## Babysitting Release

We, \_\_\_\_\_ and \_\_\_\_\_, the parents and/or legal guardians of \_\_\_\_\_ (hereinafter collectively referred to as "the Family") and \_\_\_\_\_, (hereinafter referred to as the "Teacher") understand, acknowledge, and agree as follows:

1. Bright Horizons does not support or sanction the practice of families engaging the services of any of Bright Horizons employees for babysitting.
2. In the event that the Teacher is engaged by the Family to babysit, Bright Horizons does not, in any way, warranty or guaranty the suitability of the Teacher for this purpose. Bright Horizons shall not be responsible, in any way, for such arrangement nor shall Bright Horizons be responsible, in any way, for any disputes of any kind and nature, which may arise between you, including any claims, injury, or damage to the Family, their minor child/children, the Teacher or either's property.
3. While engaged by the Family as a babysitter, the Teacher shall be considered an employee of the Family and not an employee of Bright Horizons. Any activities or events that occur during such babysitting services, including but not limited to any transportation to and from the Center, are outside Teacher's responsibilities and duties as an employee of Bright Horizons. By signing below, the Family, on behalf of themselves and their minor child/children, and the Teacher hereby agree to release, hold harmless, and indemnify Bright Horizons Children's Centers LLC., and their subsidiaries, affiliates and employees for any claims, injury, or damage of any kind and nature arising therefrom.

\_\_\_\_\_  
Signature of Teacher

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
Signature of Parent

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
Signature of Parent

\_\_\_\_\_  
(Date)